

Equality Impact Assessment – Live and Move Strategy

The Equality Act 2010 includes a general duty which requires public authorities, in the exercise of their functions, to have due regard to the need to:

- **Eliminate discrimination**, harassment and victimisation and any other conduct that is prohibited by or under the Act.
- **Advance equality of opportunity** between people who share a relevant protected characteristic and people who do not share it.
- **Foster good relations** between people who share a relevant protected characteristic and those who do not

In order to comply with the general duty authorities must assess the impact on equality of decisions, policies and practices. These duties do not prevent the authority from reducing services where necessary, but they offer a way of developing proposals that consider the impacts on all members of the community.

Authorities which fail to carry out equality impact assessments risk making poor and unfair decisions which may discriminate against particular groups and worsen inequality.

Introduction

The Live and Move Strategic Framework marks a refocusing of the Live and Move Programme. Live and Move exists to address the health inequalities that can be tackled through increased physical activity, contributing to making everyday lives better. By bringing people together and working alongside individuals, organisations, communities and policy makers, we will influence strategies, remove barriers and change things for the better. We want to embed physical activity within strategy, organisations and communities to help make Exeter and Cranbrook a healthier place to live and ensure our work has an impact on future national policy and approaches. Reducing inequalities, supporting more movement and uniting our communities in opportunities to be active every day.

Stakeholders: Individuals, organisations, communities and policy makers

Main beneficiaries of the new programme are:

Live and Move is focused on individuals who are currently inactive and supports the adoption of everyday active lives. Residents in our poorest neighbourhoods are 3 TIMES more likely to be inactive than the mainstream population. In particular, those on low incomes and from culturally diverse communities have seen a fall in activity levels and a decrease in general health and wellbeing. Inactive residents from our poorest neighbourhoods will be the main beneficiaries of the programme. Through extensive data analysis 21 Priority Lower Super Output Areas, plus Cranbrook were identified as the focus for Live and Move. Using a Place Based Approach, we're working with the 12

communities that fall within the most disadvantaged areas in the city.

For each of the areas below, an assessment has been made on whether the policy has a **positive, negative or neutral impact**, and brief details of why this decision was made and notes of any mitigation are included. Where the impact is negative, a **high, medium or low assessment** is given. The assessment rates the impact of the policy based on the current situation (i.e. disregarding any actions planned to be carried out in future).

High impact – a significant potential impact, risk of exposure, history of complaints, no mitigating measures in place etc.

Medium impact – some potential impact exists, some mitigating measures are in place, poor evidence

Low impact – almost no relevancy to the process, e.g. an area that is very much legislation led and where the Council has very little discretion

Protected characteristic/ area of interest	Impact	Reason / Mitigation
Race and ethnicity (including Gypsies and Travellers; migrant workers asylum seekers etc.)	Positive / Medium	The Live and Move strategy aims to reduce inequalities, supporting more movement and uniting our communities in opportunities to be active every day. Some of the programmes work will be particularly focused on minority communities within Exeter.
Disability (as defined by the Equality Act - a person has a disability if they have a physical or mental impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. This can include mental health conditions, long term illnesses such as cancer and HIV, cognitive issues, learning disabilities and sensory impairments)	Positive / Medium	The Live and Move strategy aims to reduce inequalities, supporting more movement and uniting our communities in opportunities to be active every day. The programme strives to be inclusive, people with a disability will be encouraged to take part in activities appropriate to their interests and abilities.
Sex/Gender	Positive / Medium	Aspects of the programme will be targeted at women and girls.
Gender reassignment	Positive / Medium	The Live and Move strategy aims to reduce inequalities, supporting more movement and uniting our communities in opportunities to be active every day. The programme strives to be inclusive without discrimination.
Religion and belief (includes no	Positive / Medium	The Live and Move strategy aims to reduce inequalities,

belief, some philosophical beliefs such as Buddhism and sects within religions)		supporting more movement and uniting our communities in opportunities to be active every day. The programme strives to be inclusive without discrimination.
Sexual orientation (including heterosexual, lesbian, gay, bisexual)	Positive / Medium	The Live and Move strategy aims to reduce inequalities, supporting more movement and uniting our communities in opportunities to be active every day. The programme strives to be inclusive without discrimination.
Age (children and young people aged 0 – 24, adults aged 25 – 50, younger older people aged 51 – 75/80; older people 81+; frail older people; people living with age related conditions. The age categories are for illustration only as overriding consideration should be given to needs).	Positive / Medium	The Live and Move programme mainly focuses on adults, but there are some young people focused initiatives delivered with specialist youth partners.
Action		By when
Adoption and delivery of strategy		December 2022 – Delivery: January 2023 – March 2025

Officer: James Bogue